



## SUSTAINABLE PROCUREMENT POLICY

At Dams Furniture Ltd. we recognise the environmental, social, and economic responsibilities that arise from our actions, and we therefore follow sustainable procurement principles in our business pursuits.

These values include:

- thinking carefully about what to buy,
- buying only what we really need,
- purchasing products and services with high environmental performance, and
- considering the social and economic impacts of our purchasing decisions.

To improve our sustainable procurement performance, we work in close collaboration with our suppliers on the following areas:

- Wood and wood-based products:
  - Management of the origin of timber used as per our Sustainable Timber Policy.
  - Reduction of the use of hazardous substances in the production process.
  - Reduction of formaldehyde emissions.
  - Promotion of timber in products due to its renewable nature.
- Metals:
  - Reduction of the amount of metal used in favour of renewable materials.
  - Increasing the recycled content in metal purchased.
  - Designing products to allow easy removal of metal parts to facilitate recycling.
- Plastics:
  - Limitation of harmful additives (e.g., specific stabilisers, plasticisers, or flame retardants) used in plastic production.
  - Designing products to allow easy removal of plastic parts to facilitate recycling.
  - Increasing the recycled content in plastic purchased.
- Textiles and leather:
  - Limitation of hazardous substances (e.g., formaldehyde, heavy metals, azo dyes, etc.) in fabric processing and manufacturing.
- Padding materials:
  - Limitation of hazardous substances in foam processing and manufacturing.
  - Durability of the foam to improve life cycle of the product.
- Surface coatings:
  - Limitation of hazardous substances (e.g., heavy metals, certain phthalates, and halogenated organic flame retardants) used in coatings.
  - Restricting the gloss of the product coating.
  - Banning coating of certain metals and their compounds.
- Glues and adhesives:
  - Limit the content of volatile organic compounds in adhesives.
  - Reduction of the content of hazardous additives.
- Packaging:
  - Reduction in the amount of packaging used.
  - Improving packaging recyclability.
  - Improving packaging separability.
  - Increasing the content of recycled material in packaging.

To ensure continuous improvement the organisation has set the following targets:

- Ensure 100% of applicable suppliers have signed DAMS modern slavery declaration or provided an applicable declaration by the end of 2025.
- Ensure 100% of our Far East suppliers have a 3rd party ethical audit in place by the end of 2025.
- Collaborate with our top 10% suppliers to gather comprehensive carbon footprint data in 2025.
- Achieve 100% recyclable plastic packaging across all products, incorporating at least 30% recycled plastic content by 2025.
- 100% of our timber-based products and cardboard packaging material to be procured from sustainable sources by 2026.

Our targets are monitored by monthly KPIs and reported on internally and externally where applicable.

To ensure continuous improvement, the Purchasing Director is responsible for the implementation and maintenance of this policy and will ensure that the environmental procurement impact is constantly monitored, and that issues relevant to this policy are discussed regularly at the highest level of management.

We will ensure that all employees associated with procurement activities are encouraged to act in accordance with this policy and are given appropriate education and training to do so. This policy will be reviewed annually to consider progress made by our supply chain, changes in industry practice and the requirements of our customers.

Next review due February 2026.

Signed for and on behalf of Dams Furniture Ltd.:



Name and Position:

Mike Scott – Purchasing Director

Date:

28/02/2025